



Government of Kerala



No. KITE/2025/1505-3(1)

Date: 03.03.2025

### Openings for Programmer Trainees

**Name of Post - Computer Programmer Trainee**

**Number of vacancies - 10**

#### Qualifications

Computer Science/Computer Engineering /Computer Application/ Electronics graduate /Post Graduate or Computer Science Diploma holder with basic programming skills.

#### Roles and Responsibilities

The Programmer Trainee will gain hands-on experience in ongoing or new software and e-Governance projects at KITE. The work location is the State Office of KITE, Poojapura, Thiruvananthapuram, following the standard working hours of the programming team. However, trainees may be required to work beyond these hours, based on workload demands.

Upon successful completion of training, trainees may get priority in applying for a Junior Computer Programmer position at KITE, if an opening is available and if they meet the eligibility criteria. However, selection for training does not guarantee a contractual or permanent position. The training period may be extended based on performance or project needs.

During training, the trainee's performance, attitude, and behaviour will be closely monitored. They must adhere to KITE's rules and regulations. If a trainee fails to meet performance expectations, KITE reserves the right to terminate the training without notice. Upon successful completion, trainees will receive a Certificate of Training.

## Technical Skills

The Programmer Trainee at KITE should have a basic understanding of at least one programming language such as PHP, Python, java JavaScript (React.js, jQuery), along with fundamental knowledge of databases like PostgreSQL or MySQL, HTML, CSS, and Git/GitHub. Exposure to RESTful APIs, JSON, Linux commands, and basic server handling is an added advantage. Candidates with AI/ML skills, including familiarity with AI tools and basic machine learning concepts, will be given preference in the selection process.

## Application Process


Interested candidates can apply online by visiting KITE's official website (<https://kite.kerala.gov.in/>). Navigate to the Careers section and click on the relevant link to submit your application. Ensure all required details are provided accurately before the last date: [**Proposed March 3<sup>rd</sup> week**].

## Selection Process

The selection process for the Programmer Trainee at KITE consists of an Aptitude Test, which evaluates logical reasoning, problem-solving abilities, and basic programming knowledge, followed by an Interview to assess technical skills, understanding of programming concepts, and suitability for the role.

## Remuneration

No stipend / salary is attached with this training programme. However in order to meet the local travel and food expenses, the trainee would be paid a consolidated amount of ₹15,000/- per month.

  
**K. ANVAR SADATH**  
CHIEF EXECUTIVE OFFICER